



FIRST PEOPLES'
CULTURAL COUNCIL

Language Nest Coach Victoria, B.C.

Join a growing team, dedicated to revitalizing First Nations arts, languages, cultures and heritage in British Columbia. The First Peoples' Cultural Council (FPCC) is looking to fill a **LANGUAGE NEST COACH** position to support the success and impact of our programs.

The Language Nest Coach is a term-limited role that provides coaching support to language nests, conducts research and develops resources that support language nests. This position supports assigned communities and individuals and acts as the primary contact throughout the process of planning, implementation and assessment of language nest programs. If you are passionate about First Nations languages and are interested in working with a great team dedicated to supporting cultural revitalization, we look forward to hearing from you!

Submissions from applicants with First Nations, Métis or Inuit ancestry are strongly encouraged.

Who We Are:

The First Peoples' Cultural Council is a First Nations-governed Crown corporation with a mandate to assist B.C. First Nations in their efforts to revitalize their languages, arts, cultures and heritage. You may learn more about us here: fpcc.ca/about-us

What We Offer:

- An equal opportunity, respectful and inclusive work environment.
- Travel opportunities to visit communities running language nests.
- We value your work-life balance and family/community time.

What You Will Do:

Language Nest Coaching and Support

- Works from a place of cultural competency to collaboratively build strong and trusting relationships with First Nations language nest programs.
- Works closely with the Project Committee to identify participant coaching needs and opportunities; collaborates with Revitalization Planning Coaches to deliver in-person and online coaching support to project participants.
- Develops and facilitates a dynamic peer-to-peer learning network across and beyond the project participants; lead and develop the network through monthly webinars, sharing sessions and other facilitated networking and sharing opportunities.
- Plans, coordinates and delivers project webinars, presentations, focus groups, and meetings with participants as required with a minimum of 9 webinars delivered for project participants.
- Conducts at least one in-person site visit to each participating language nest, to observe program activities and provide in-person training and coaching support; works with the Revitalization Planning Coaches to coordinate visits and to deliver in-person training.



Language Nest Research & Development

- Develops and delivers assessment tools to support language nests, including a language proficiency assessment tool; assesses the effectiveness of the tools and makes improvements as appropriate.
- With the consent of project participants, collects language nest resources developed by each nest and shares them with all participating nests, converting them to shareable formats as necessary.

Project Administration

- Supports the delivery of project funding to participating language nests, working with Program Associates.
- Maintains project records in an organized way, including all documents related to projects, webinar records, research results, etc.
- Contributes to accurate and effective project tracking, data and file management for the project.

Project Reporting

- Collects results of assessment tools and completes data analysis.
- Drafts and completes a final research report on all assessment tools. Includes value-added stories gathered through the peer-to-peer learning network project outcomes and wise practices for language and culture content delivery for language nest programs.
- Creates ad-hoc reports as required and participates in data gathering for FPCC reports.
- Performs other related duties as required.

What You Will Bring:

- An acceptable related bachelor's degree ideally supplemented by two years in a program coordination role, or an acceptable combination of equivalent education, training and experience in related fields.
- Experience in language revitalization and a thorough understanding of relationship building and community engagement in a First Nations context is an asset.

Skills and Abilities That Would Help You Succeed:

- Excellent understanding of the First Nations language and cultural context in B.C.
- Knowledge of child language acquisition and language nest best practices.
- Experience working or learning in First Nations language immersion programs.
- Experience in community development with First Nations people in B.C., and a strong commitment to First Nations language revitalization.
- Cultural competency working in a First Nations community context, and the ability to create rapport and build relationships with community members, leaders and knowledge keepers.
- Demonstrated ability to confidentially manage sensitive communications, while maintaining rapport with First Nations communities and elders.
- Excellent oral and written communication skills, including writing grant proposals and reports.
- Experience with mentoring and coaching on language programs.



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- Knowledge of strategic community planning and language revitalization best practices.
- Excellent project administration skills.
- Open to new perspectives and different ways of thinking and working.
- Demonstrated ability to manage dynamic relationships with curiosity and a willingness to learn.
- Demonstrated experience in effective project, contract and program management.
- Strong file management and organizational skills.
- Excellent problem-solving skills and the ability to respond effectively to sensitive issues, inquiries and complaints.

Working Conditions

- Most work is done in a general office environment.
- Regular travel to meetings throughout B.C. is required.
- Travel to attend meetings, conferences and seminars occasionally on short notice.
- May be required to work evenings and weekends.

The salary range for this position is **\$65,985 - \$70,485** based on experience and qualifications. The standard work week at FPCC is 35 hours.

For more information about the First Peoples' Cultural Council, visit: www.fpcc.ca

Please send a resume and covering letter to: hr@fpcc.ca

The First Peoples' Cultural Council is located in Brentwood Bay and we are grateful to have our home in the beautiful traditional unceded territory of the W̱SÁNEĆ Nation people, in the village of W̱JOŁEŁP.

FPCC values all employees and the communities we serve, and the health and safety of the work environment is a top priority. Depending on your role, FPCC reserves the right to require proof of a COVID-19 vaccination.