



Senior Development Operations Engineer

Victoria, B.C.

Join a growing team, dedicated to revitalizing First Nations arts, languages, cultures and heritage in British Columbia. The First Peoples' Cultural Council (FPCC) is looking to fill a **SENIOR DEVELOPMENT OPERATIONS ENGINEER** position to support the design, implementation, and management of FPCC infrastructure and deployment pipelines.

The Senior Development Operations Engineer (SDOE) reports to the Director of IT and as member of the information services operations team the SDOE collaborates closely with the user support and services team and the application development team to ensure a robust and scalable environment that supports our digital initiatives and service continuity.

If you are a dedicated and experienced operations engineer who is interested in working with a great team dedicated to work that supports cultural revitalization, we look forward to hearing from you!

Submissions from applicants with First Nations, Métis or Inuit ancestry are strongly encouraged to apply.

Who We Are:

The First Peoples' Cultural Council is a First Nations-governed Crown corporation with a mandate to support Indigenous arts, languages, cultures and heritage revitalization in British Columbia. You may learn more about us here: fpcc.ca/about-us

What We Offer:

- We value your work-life balance and family/community time.
- Dental, extended health and vision care for you and your family through Canada Life.
- B.C. Public Service Pension.
- Additional statutory holidays, including National Indigenous Peoples' Day and National Day for Truth and Reconciliation.
- Training and professional development opportunities to grow your career and skills.
- Travel opportunities to conferences and community events.
- An equal opportunity, respectful and inclusive work environment.

What You Will Do:

- **System Infrastructure Planning and Management:**



- Assist the Director, IT with the design, implementation, and management of FPCC cloud infrastructure, ensuring high availability, scalability, and security.
 - Develop and maintain CI/CD pipelines to automate deployment processes, enabling rapid and reliable releases of our applications and services.
 - Collaborate with application development team to ensure that new applications are designed with scalability and operability in mind.
 - Monitor and analyze system performance, troubleshoot issues, and implement solutions to ensure optimal uptime and performance.
 - Assist the Director, IT in the evaluation, procurement, and integration of purchased software to ensure value for money and that business requirements are defined and met.
 - Working closely with the Senior Security Specialist, ensure implementation of security best practices to safeguard sensitive data, maintain compliance, and protect against cyber threats.
 - Manage configuration management tools and practices to ensure consistency across environments and streamline updates.
 - Participate in internal and external security and system audits and assessments, ensuring compliance with industry standards and regulatory requirements.
 - Collaborate with other subject matter experts to ensure system and application availability. Provide guidance and mentorship to team on technical infrastructure matters.
- **Policy Documentation and Reporting:**
 - Assist the Director, IT with the development of policies, standards, and procedures in alignment with industry regulations and organizational goals. Stay current with industry trends, best practices, and emerging technologies to drive continuous improvement.
 - Maintain accurate and up-to-date documentation of configuration and deployment processes, incident reports, and response activities. Prepare



comprehensive reports for management and stakeholders, summarizing system status, issues and actions taken.

- Implement and manage detailed project planning for all system upgrades.

What You Will Bring:

- A Degree in Computer Science or computer engineering. A minimum of 2 years' experience responsible for entire technical environment across a variety of platforms.
- A combination of work experience and education may also be considered.

Must Possess:

- Proven expertise as a development operations engineer, ideally in a senior or lead capacity.
- Strong background in cloud platforms (e.g., AWS, Azure, GCP) and infrastructure as a code (Terraform, CloudFormation).
- Proficiency in containerization and orchestration technologies.
- Expertise in scripting languages such as PHP, Python, Bash, or PowerShell.
- Hands on experience with CI/CD tools (Jenkins, CircleCI, GitLab CI/CD).
- Familiarity with monitoring and logging tools (Prometheus, ELK stack, etc.).
- Knowledge of security best practices and experience implementing security measures in a development operations context.
- Excellent communication skills, both written and verbal, to convey complex security concepts to non-technical stakeholders.
- Experience tracking budgets and preparing reports.
- Demonstrated ability to lead and collaborate effectively with cross functional teams and stakeholders.
- Ability to recognize and relate to other worldviews, particularly Indigenous ways of knowing.
- Excellent ability to problem-solve effectively.
- Demonstrated ability to work well under pressure to meet deadlines.



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- Familiarity with First Nations languages, cultures and histories a plus.

Working Conditions

- Most work is done in a general office environment.
- Travel to attend meetings, conferences, seminars may be required.
- May be required to work occasional evenings and weekends for both planned work and emergencies.

For more information about First Peoples' Cultural Council, visit: www.fpcc.ca

Please send a resume and covering letter to: hr@fpcc.ca

The posting will remain open until filled.

The First Peoples' Cultural Council is located in Brentwood Bay and is grateful to have our home in the beautiful traditional unceded territory of the WSÁNEĆ Nation people, in the village of WJOLEŁP.

FPCC values all employees and the communities we serve, and the health and safety of the work environment is a top priority. Depending on your role, FPCC reserves the right to require proof of a COVID 19 vaccination.