



Revitalization Planning Coach

(3 positions)

Victoria, B.C.

Join a growing team, dedicated to revitalizing B.C.'s First Nations arts, languages, cultures and heritage. We are small but mighty and we are making a difference. The First Peoples' Cultural Council (FPCC) is looking to fill multiple **REVITALIZATION PLANNING COACH** positions to support the success and impact of our programs.

The Revitalization Planning Coach (RPC) provides planning expertise to support the success of arts, languages, cultures and heritage revitalization efforts in B.C. First Nations communities. The RPC is responsible for implementing a community outreach and engagement strategy focused on delivering community led, grant application-ready revitalization plans. Reporting directly to the Coaching Manager, RPC works closely with all FPCC Program Leads and B.C. First Nations to contribute to effective programming and provide community support for the development and implementation of revitalization plans.

If you are dedicated, have relevant training/education and experience, and are interested in working with a great team dedicated to revitalizing B.C.'s First Nations arts, languages, cultures and heritage, we look forward to hearing from you.

Submissions from applicants with First Nations, Métis or Inuit ancestry are strongly encouraged to apply and will be given preference. Only short-listed candidates will be contacted for interview. All applications will be treated with strict confidentiality.

Who We Are:

The First Peoples' Cultural Council is a First Nations-led Crown corporation mandated to support First Nations arts, languages, cultures and heritage revitalization in British Columbia.

What We Offer:

- We value your work-life balance and family/community time
- Dental, extended health and vision care for you and your family through Canada Life
- B.C. Public Service Pension
- Additional statutory holidays, including National Indigenous Peoples' Day and National Day for Truth and Reconciliation.
- Training and professional development opportunities to grow your career and skills
- Travel opportunities to conferences and community events



What You Will Do:

- Collaborate with other coaches to provide service across the five regions of the province drawing on specific languages, arts and heritage expertise as required.
- Work directly with community leaders and knowledge keepers to support assigned communities and individuals to develop community-led and application-ready revitalization plans.
- Provide one on one coaching and training on revitalization planning and project management as required.
- Review community plan proposals, provide standards and assess viability to allow communities to problem solve, plan and prioritize their work.
- Provide competency development and workshops as required.
- Provide information and skills training to transfer knowledge for effective project management.
- Support the development and maintenance of assessment of community capacity and needs across the province in support of maximizing the flow of funding to communities.
- Maintain records of engagement and issues and successes per community.
- Provide input on narrative reports on engagement processes.
- Travel to communities to provide in-person revitalization planning and strategy support to communities is required.

What You Will Bring:

A bachelor's degree in Applied Linguistics, Indigenous Language Revitalization, Heritage Planning, Arts, Community Planning, or in a related field, ideally supplemented by four years in a program coordination role. An acceptable combination of equivalent education, training or experience in related fields may be considered.

Skills and Abilities That Would Help You Succeed:

- Knowledge of B.C. First Nations languages/communities and experience in community development with First Nations people in B.C., and a strong commitment to Indigenous language revitalization.
- Ability to manage dynamic relationships with curiosity and a willingness to learn.
- Excellent project planning skills along with strong oral and written communication skills, especially Indigenous community communications.
- Demonstrated ability to maintain confidentiality and manage sensitive communications, while maintaining rapport with First Nations communities, and elders.



- Knowledge of strategic language revitalization best practices.
- Experience with comprehensive long term community planning for cultural vitality.
- Strong facilitation and training skills.
- Excellent problem-solving skills and ability to take initiative.
- Open to new perspectives and different ways of thinking and working.
- Ability to work independently in the field and as part of a fast-moving team.
- Demonstrated ability to build trust and work collaboratively.
- Experience conducting research involving community projects would be an asset.
- Experience writing grant proposals and reports.
- Ability to respond effectively to sensitive issues, inquiries, and complaints.
- Familiar with the MS Office Suite and excellent administrative practices.

Working Conditions

- Most work is done in a general office environment and may include working remotely.
- Regular travel to meetings throughout BC is required.
- Travel to attend meetings, conferences, and seminars occasionally on short notice.
- May be required to work evenings and weekends.

For more information about the First Peoples' Cultural Council, visit: www.fpcc.ca

The posting will remain open until filled.

Please send a resume and covering letter to:

Light Your Path Capacity Building

Email: lightyourpath@telus.net

The First Peoples' Cultural Council is located in Brentwood Bay and is grateful to have our home in the beautiful traditional unceded territory of the W̱SÁNEĆ Nation people, in the village of W̱JOḺELP.

FPCC values all employees and the communities we serve, and the health and safety of the work environment is a top priority. As a condition of employment, all employees are required to be fully vaccinated against COVID-19 or be able to provide a medical exemption.