



**FIRST PEOPLES'**  
CULTURAL COUNCIL

**TallSky**  
CONSULTING GROUP

## Director of Finance

Victoria, BC

On behalf of our client **First Peoples' Cultural Council (FPCC)** a provincial crown corporation, we are searching for an experienced **Director of Finance (DOF)** to join their senior management team of dedicated professionals in Victoria, B.C. Reporting to the Chief Executive Officer (CEO) the Director of Finance will play a key strategic role in the overall financial management of a multi-million-dollar budget, supporting the goals of the revitalization of Indigenous language, arts, culture and heritage. The DOF will lead a strong finance team, responsible for ensuring a high standard of financial management, accurate and timely financial reporting for the Chief Executive Officer (CEO), the Board of Directors (BOD) for the FPCC and FPCF, and various stakeholders, including government funders and other agencies.

You are a proven financial leader who likes to roll up their sleeves and contribute your expertise at all levels of an organization. You have a track record of success with similar organizations, consistently surpassing expectations and excelling at leading and mentoring teams in growing organizations. If this sounds like you, this may be the perfect opportunity for you to contribute and truly make a difference with this amazing organization!

### Why join First Peoples' Cultural Council:

- Competitive compensation package
- B.C. Public Service Pension
- Dental, extended health and vision care for you and your family through Canada Life.
- Excellent work-life balance and family/community time
- Generous vacation allowance
- Statutory holidays, including National Indigenous Persons Day and Truth & Reconciliation Day
- Training and professional development opportunities to grow your career and skills
- Access to internal and external events such as the Knowledge Keepers series and the International Conference on Indigenous Languages
- Travel opportunities throughout B.C., Canada and worldwide to relevant conferences and community events

### Our ideal Director of Finance candidate brings:

- Accounting designation (CPA) or a post-secondary degree in Accounting, Commerce, or Business Management.
- Minimum of 5 years in a senior financial leadership role.
- Minimum 2 years of supervisory experience leading a diverse team of professionals required.
- A combination of equivalent education, training, or experience in a similar field or in a non-profit or government environment may be considered.

The experience listed above is required to be successful in this role, however, please be sure to review the full **Job Description** as there is additional experience that would be very beneficial and would elevate your application!

### **These Skills and Abilities will help you thrive:**

- Knowledge of Generally Accepted Accounting Principles (GAAP) and regulations such as CRA, Societies Act, and various tax and procurement related acts.
- Working knowledge of principles and practices in budgeting financial planning, accounting and cost control processes and methods in the non-profit sector.
- Thorough knowledge of Excel and software accounting systems. Specific experience with Adagio, Paydirt and QuickBooks (including departmental and project costing) is considered an asset.
- Excellent written and verbal communication skills with the ability to discuss financial issues in a language suitable to the audience

### **About First Peoples' Cultural Council:**

The First Peoples' Cultural Council (FPCC) is a provincial Crown Corporation formed by the government of British Columbia in 1990 to administer the First Peoples' Heritage, Language and Culture Program.

FPCC is committed to providing communities with a high level of support and quality resources. Our cultural heritage and the living expression of our identities is integral to the health of all members of our Indigenous communities, as well as to the well-being of all British Columbians.

If you are committed to making a difference for First Nations people and want to be a part of a dynamic and progressive organization, we encourage you to apply!

### **How To Apply:**

After reviewing the full **Job Description** qualified applicants are encouraged to apply in confidence to **TallSky Consulting** with a resume and covering letter that demonstrates how you meet the requirements of this position. The position will remain open until closed.

*We thank all applicants who apply; however, after initial acknowledgment, only those selected for further consideration will be contacted.*