



## **JOB POSTING**

### **FirstVoices Full-Stack Developer**

**(Remote 12-month Term)**

#### **ABOUT THIS ROLE**

This is an excellent opportunity to make a difference in B.C. and join the team working on FirstVoices.com - an online platform for Indigenous language revitalization. We are looking for a technology professional who is passionate about developing user-friendly features, solving data problems in creative ways, and contributing to the continuous improvement of our platform. Our ideal candidate brings a variety of relevant experience developing with web technologies but is also keen to master new technologies.

#### **SUMMARY**

As FirstVoices Full-Stack Developer, you will be developing both front-end and back-end code, integrating 3rd party services into FirstVoices, extending our API, and proactively designing, developing and planning new features and changes. This role is responsible for delivering scalable, efficient code as well as ensuring test coverage is sufficient. This role may include contributing to other FPCC initiatives beyond FirstVoices.

#### **WHAT YOU'LL BE DOING**

- Developing front-end and back-end code for FirstVoices while integrating with 3rd party services
- Contributing to the design and architecture of FirstVoices and related systems and processes
- Serving as the lead for some features of the FirstVoices eco-system
- Improving our code quality, test coverage, and automation processes
- Providing technical expertise and experience when reviewing wireframes, features and pull requests
- Proactively improving the security, accessibility and performance of the platform
- Participating in troubleshooting and profiling of systems
- Providing expertise when gathering user feedback
- Researching and suggesting new technologies, workflows and methods

#### **BASIC QUALIFICATIONS**

- Minimum of a Bachelor's degree in a computer science field; or an equivalent combination of education and experience in a software development role
- Minimum 2 years experience developing full-stack web applications within the last 5 years
- Demonstrated experience with REST Web API development and integration
- Experience should include work with ReactJS and at least one back-end technology (e.g. Python, Java, Node)



- Experience working in an agile development environment, with open-source projects and as part of virtual teams
- Working knowledge of automated end-to-end tests and unit tests
- Working knowledge of Git and Github
- Preference may be given to candidates who have:
- A strong knowledge of Django framework
- Experience with TypeScript including migrating to TypeScript
- Experience with AWS services and fundamentals

## **SKILLS AND ABILITIES**

- Knowledge of software engineering best practices and a passion for clean, maintainable code.
- Ability to provide innovative, cost-effective solutions to complex business problems, from a 'user-first' perspective
- Demonstrated experience handling multiple competing priorities in a fast-paced environment
- Demonstrated experience providing high-quality, respectful support to peers, communities and stakeholders
- Outstanding organizational skills and attention to detail - things don't get lost, missed or forgotten when you are around!
- Strong written and verbal communication skills, as well as listening skills
- Demonstrated tact and judgment in interpersonal relationships
- You are able to work independently in a self-directed environment
- Ability to understand users' requirements and translate them into actions
- You are also: Inquisitive, a problem solver, patient, understanding and respectful, highly motivated, analytical

## **WORKING CONDITIONS**

- Work is done primarily remotely
- Travel may be required to conferences and communities in B.C.

For more information about the First Peoples' Cultural Council, visit: [www.fpcc.ca](http://www.fpcc.ca)

Please send a resume and covering letter to [HR@fpcc.ca](mailto:HR@fpcc.ca) by **4:00 pm September 17, 2021**. **Extension of this position is subject to funding.**

*Submissions from applicants with Indigenous, Metis or Inuit ancestry are strongly encouraged to apply and will be given preference. Only short-listed candidates will be contacted for interview. All applications will be treated with strict confidentiality.*