

First Peoples' Heritage, Language and Culture Council

2014 Statement of Financial Information

TABLE OF CONTENTS

Documents are arranged in the following order:

1. Approval of Statement of Financial Information
2. Financial Information Act Checklist
3. Management Report
4. Audited Financial Statements
5. Schedule of Debts
6. Schedule of Guarantee and Indemnity Agreements
7. Schedule of Remuneration and Expenses
8. Statement of Severance Agreements
9. Schedule of Suppliers of Goods or Services
10. Schedule of Payments for Grants and Contributions

APPROVAL OF STATEMENT OF FINANCIAL INFORMATION

The undersigned, representing the Board of Directors of the First Peoples' Heritage, Language and Culture Council, approves all the statements and schedules included in this Statement of Financial Information, produced under the *Financial Information Act*.



Treasurer

Date September 26, 2014

Financial Information Regulation, Schedule 1

Checklist – Statement of Financial Information (SOFI)

For the Corporation:

Corporate Name: First Peoples' Heritage, Language and Culture Council

Contact Name: Tracey Herbert, Executive Director

Fiscal Year End: March 31, 2014

Phone Number: 250-652-5952

Date Submitted: [September 26, 2014](#)

E-mail: tracey@fpcc.ca

For the Ministry:

Ministry Name: _____

Reviewer: _____

Date Received: _____

Deficiencies: _____

Yes

No

Date Reviewed: _____

Deficiencies Addressed: _____

Yes

No

Approved (SFO): _____

Further Action Taken: _____

Distribution: Legislative Library ☐

Ministry Retention ☐

FIR Schedule 1 Section	Item	Yes	No	N/A	Comments
General					
1 (1) (a)	Statement of assets and liabilities				
1 (1) (b)	Operational statement				
1 (1) (c)	Schedule of debts				
1 (1) (d)	Schedule of guarantee and indemnity agreements				
1 (1) (e)	Schedule of employee remuneration and expenses				
1 (1) (f)	Schedule of suppliers of goods and services				
1 (3)	Statements prepared on a consolidated basis or for each fund, as appropriate				-the Council does not practice fund accounting
1 (4) 1 (5)	Notes to the financial statements for the statements and schedules listed				

FIR Schedule 1 Section	Item	Yes	No	N/A	Comments
Statement of Assets & Liabilities					
2	<ul style="list-style-type: none"> A balance sheet prepared in accordance with GAAP or stated accounting principles / policies, and Show changes in equity and surplus or deficit due to operations 				
Operational Statement					
3 (1)	Prepared in accordance with GAAP or stated accounting principles / policies and consists of: <ul style="list-style-type: none"> a Statement of Income or Statement of Revenue and Expenditures, and a Statement of Changes in Financial Position 				
3 (2) 3 (3)	<ul style="list-style-type: none"> The Statement of Changes in Financial Position may be omitted if it provides no additional information The omission must be explained in the notes 				- the statement has been included - see above
3 (4)	Community colleges, school districts, and municipalities must prepare a Statement of Changes in Financial Position for the Capital Fund				- the Council does not fall into this category
Schedule of Debts					
4 (1) (a) 4 (2)	List each long-term debt (secured by debentures, mortgages, bonds, etc.), stating the amount outstanding, the interest rate, and the maturity date				- the Council has no long-term debt
4 (1) (b)	Identify debts covered by sinking funds or reserves and amounts in these accounts				- see above
4 (3) 4 (4)	<ul style="list-style-type: none"> The schedule may be omitted if addressed under section 2 or 5 and it provides no additional information The omission must be explained in a note to the schedule 				- see above

FIR Schedule 1 Section	Item	Yes	No	N/A	Comments
Schedule of Guarantee and Indemnity Agreements					
5 (1)	List financial agreements that required government approval prior to being given (see Guarantees and Indemnities Regulation in FIA Guidance Package)				- the Council is not a party to any such agreements
5 (2)	State the entities involved, and the specific amount involved if known				- see above
5 (3) 5 (4)	<ul style="list-style-type: none"> The schedule may be omitted if addressed under section 2 or 4 and it provides no additional information The omission must be explained in a note to the schedule 				- see above
Schedule of Remuneration and Expenses (See Guidance Package for suggested format)					
6 (2) (a)	List separately, by name and position, the total remuneration and the total expenses for each elected official, member of the board of directors, and employee appointed by Cabinet				
6 (2) (b)	List alphabetically each employee whose total remuneration exceeds \$75,000 and the total expenses for each [excluding the persons listed under 6 (2) (a)]				
6 (2) (c)	Include a consolidated total for employees whose remuneration is \$75,000 or less [excluding the persons listed under 6 (2) (a)]				
6 (2) (d)	Reconcile or explain any difference between total remuneration in this schedule and related information in the operational statement				
6 (3)	Exclude personal information other than name, position, function or remuneration and expenses of employees				

FIR Schedule 1 Section	Item	Yes	No	N/A	Comments
Schedule of Remuneration and Expenses (See Guidance Package for suggested format)					
6 (6)	Report the employer portion of EI and CPP as a supplier payment to the Receiver General for Canada rather than as employee remuneration				
6 (7) (a) 6 (7) (b)	Include a statement of severance agreements providing: <ul style="list-style-type: none"> the number of severance agreements under which payment commenced in the fiscal year being reported on for non-union employees, and the range of equivalent months' compensation for them (see Guidance Package for suggested format)				- none for the current fiscal year
6 (8)	Provide the reason for omitting a statement of severance agreements in a note to the schedule of remuneration and expenses				- not omitted
Schedule of Suppliers of Goods or Services (See Guidance Package for suggested format)					
7 (1) (a)	List in alphabetical order all suppliers of goods and services who received aggregate payments exceeding \$25,000				
7 (1) (b)	Include a consolidated total of all payments to suppliers who received \$25,000 or less				
7 (1) (c)	Reconcile or explain any difference between the consolidated total and related figures in the operational statement				
7 (2) (b)	Include a statement of payments for the purposes of grants or contributions				

FIR Schedule 1 Section	Item	Yes	No	N/A	Comments
Inactive Corporations					
8 (1)	The ministry reports for the corporation if the corporation is not operating to the extent required to produce a SOFI				- the Council does not fall into this category
8 (2) (a)	The ministry's report contains the statements and schedules required under section 1 (1), to the extent possible				- see above
8 (2) (b)	The ministry's report contains a statement of the operational status of the corporation (see Guidance Package regarding what to include)				- see above
Approval of Financial Information					
9 (1)	Corporations other than municipalities – the SOFI is signed as approved by the board of directors or the governing body (see Guidance Package for example)				
9 (2)	Municipalities – the SOFI is approved by its council and by the officer assigned responsibility for financial administration (see Guidance Package for example)				- the Council does not fall into this category
9 (3)	A management report is included, signed by the head and chief financial officer, or by the municipal officer assigned responsibility for financial administration (see examples in annual report at http://www.gov.bc.ca/cas/popt/)				
9 (4)	The management report explains the roles and responsibilities of the board of directors or governing body, audit committee, management, and the auditors				
9 (5)	Signature approvals required in section 9 are for each of the statements and schedules of financial information, not just the financial statements				

MANAGEMENT REPORT

The Financial Statements contained in this statement of Financial Information under the *Financial Information Act* have been prepared by management in accordance with generally accepted accounting principles and the integrity and objectivity of these statements are management's responsibility.

Management is also responsible for all other schedules of financial information and for ensuring this information is consistent, where appropriate, with the information contained in the financial statements and for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Council is responsible for ensuring that management fulfils its responsibilities for financial reporting and internal control and for approving the financial information included in the Statement of Financial Information.

The external auditors, Cowland Paterson & Co, Professional Accountants, conduct an independent examination, in accordance with generally accepted auditing standards, and express their opinion on the financial statements as required by the *First Peoples' Heritage, Language and Culture Act*. Their examination does not relate to the other schedules of financial information required by the Financial Information Act. Their examination includes a review and evaluation of the Council's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly.

On behalf of the First Peoples' Heritage, Language and Culture Council,

A handwritten signature in black ink, appearing to read 'Tracey Herbert', written over a horizontal line.

Tracey Herbert, Executive Director

Date: September 26, 2014

FIRST PEOPLES' HERITAGE, LANGUAGE & CULTURE COUNCIL

FINANCIAL STATEMENTS

Year Ended March 31, 2014

FIRST PEOPLES' HERITAGE, LANGUAGE & CULTURE COUNCIL

FINANCIAL STATEMENTS

Year Ended March 31, 2014

CONTENTS

	Page
Management's Report	
Auditors' Report	1 - 2
Financial Statements	
Statement of Financial Position	3
Statement of Operations	4
Statement of Change in Net Financial Assets	5
Statement of Cash Flow	6
Notes to Financial Statements	7 - 10
Other Schedules (Unaudited)	
Schedule of Grant Revenue	11
Schedule of Operations by Program	12

Management's Report

Management's Responsibility for the Financial Statements

The financial statements have been prepared by management in accordance with Canadian public sector accounting standards and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all of the notes to the financial statements and schedules, and for ensuring that this information is consistent, where appropriate, with the information contained in the financial statements.

Management is also responsible for implementing a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Board of Directors are responsible for ensuring that management fulfills its responsibilities for financial reporting and internal controls and exercises these responsibilities through the Board. The Board reviews internal financial statements on a monthly basis and external audited financial statements yearly.

The external auditors, COWLAND PATERSON & CO., conduct an independent examination, in accordance with Canadian auditing standards, and express their opinion on the financial statements. The external auditors have full and free access to financial management of First Peoples' Heritage, Language and Culture Council and meet when required.

On behalf of First Peoples' Heritage, Language and Culture Council


Tracey Herbert
Executive Director

May 12, 2014

Chris Cowland, CA*
Caroline Paterson, CGA*

*operating as a partnership of incorporated professionals

INDEPENDENT AUDITOR'S REPORT

To the Members of First Peoples' Heritage, Language & Culture Council

We have audited the accompanying financial statements of First Peoples' Heritage, Language & Culture Council, which comprise the statement of financial position as at March 31, 2014 and the statements of operations, change in net financial assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

(continues)

Independent Auditor's Report to the Members of First Peoples' Heritage, Language & Culture Council
(continued)

Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of First Peoples' Heritage, Language & Culture Council as at March 31, 2014 and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Conland Paterson & Co.

Sidney, British Columbia
May 12, 2014

PROFESSIONAL ACCOUNTANTS

FIRST PEOPLES' HERITAGE, LANGUAGE & CULTURE COUNCIL

Statement of Financial Position

March 31, 2014
(In Thousands of Dollars)

	2014	2013
Financial Assets		
Cash and Banks	527	673
Accounts Receivable	27	149
GST Receivable	20	37
Due from Government	<u>772</u>	<u>265</u>
	<u>1,346</u>	<u>1,124</u>
 Liabilities		
Accounts Payable and Accrued Liabilities	692	417
Deferred Contributions (Note 5)	<u>309</u>	<u>356</u>
Total Liabilities	<u>1,001</u>	<u>773</u>
Net Financial Assets	<u>345</u>	<u>351</u>
 Non-Financial Assets		
Tangible Capital Assets (Note 4)	34	28
Prepaid expenses	<u>5</u>	<u>5</u>
Total Non-Financial Assets	<u>39</u>	<u>33</u>
Accumulated Surplus	<u><u>384</u></u>	<u><u>384</u></u>

Approved By The Board:



Director



Director

FIRST PEOPLES' HERITAGE, LANGUAGE AND CULTURE COUNCIL

Statement of Operations

Year Ended March 31, 2014

(In Thousands of Dollars)

	Budget	2014	2013
Revenue			
Grants	3,684	3,940	3,882
Interest and other	114	36	95
Administration fees	61	68	54
Deferred Revenue	103	52	(323)
Total Revenue	<u>3,962</u>	<u>4,096</u>	<u>3,708</u>
Expenditures			
Arts Programs	985	994	718
First Voices Programs	395	398	419
Language Programs	1,794	1,807	1,786
Operating expenses	748	880	746
Amortization	40	17	39
Total Expenditures	<u>3,962</u>	<u>4,096</u>	<u>3,708</u>
Annual Surplus (Deficit)	0	0	0
Accumulated surplus, beginning of year	<u>384</u>	<u>384</u>	<u>384</u>
Accumulated surplus, end of year	<u><u>384</u></u>	<u><u>384</u></u>	<u><u>384</u></u>

FIRST PEOPLES' HERITAGE, LANGUAGE AND CULTURE COUNCIL

Statement of Change in Net Financial Assets

Year Ended March 31, 2014

(In Thousands of Dollars)

	Budget	2014	2013
Annual Surplus	0	0	0
Acquisition of tangible capital assets	(15)	(23)	(16)
Amortization of tangible capital assets	<u>40</u>	<u>17</u>	<u>39</u>
Increase (decrease) in net financial assets	<u>25</u>	<u>(6)</u>	<u>23</u>
Net financial assets, beginning of year	<u>302</u>	<u>351</u>	<u>328</u>
Net financial assets, end of year	<u>327</u>	<u>345</u>	<u>351</u>

FIRST PEOPLES' HERITAGE, LANGUAGE & CULTURE COUNCIL

Statement of Cash Flow

Year Ended March 31, 2014

(In Thousands of Dollars)

	2014	2013
Cash flows from operating activities		
Cash received from:		
BC Arts Council	740	505
BC Ministry of Aboriginal Relations & Reconciliation	1,071	1,051
Canada Council of the Arts	20	4
Department of Canadian Heritage	797	807
First Peoples' Cultural Foundation	250	230
Geospatial	13	81
Google Inc.	42	135
Margaret A. Cargill Foundation	-	250
New Relationship Trust Corporation	750	797
Royal BC Museum	257	-
University of Victoria	-	18
Administration fees	68	54
Interest Income and other miscellaneous receipts	36	99
Net change in non-cash item - deferred contributions	<u>52</u>	<u>(323)</u>
	<u>4,096</u>	<u>3,708</u>
Cash used for grants and awards	(2,504)	(2,278)
Cash used for salaries and benefits	(864)	(795)
Cash used for materials and services	<u>(851)</u>	<u>(338)</u>
	<u>(4,219)</u>	<u>(3,411)</u>
	<u>(123)</u>	<u>297</u>
Cash flows from financing activities		
Repayments from the First Peoples' Cultural Foundation	<u>-</u>	<u>100</u>
Cash flows from investing activities		
Purchase of capital assets	<u>(23)</u>	<u>(16)</u>
Increase (Decrease) in cash	(146)	381
Cash, beginning of year	<u>673</u>	<u>292</u>
Cash, end of year	<u><u>527</u></u>	<u><u>673</u></u>

FIRST PEOPLES' HERITAGE, LANGUAGE & CULTURE COUNCIL

Notes to Financial Statements

Year Ended March 31, 2014

1. PURPOSE OF THE ORGANIZATION

The First Peoples' Heritage, Language and Culture Council ("the Council") is a Crown Corporation, established under the First Peoples' Heritage, Language and Culture Act and is an agent of the Crown. The Council commenced operations April 1, 1991. The mission of the Council is as follows:

- To preserve, restore and enhance First Nations' heritage, language, and culture;
- To increase understanding and sharing of knowledge, within both First Nations' and non-First Nations' communities; and
- To heighten appreciation and acceptance of the wealth of cultural diversity among British Columbians.

2. SIGNIFICANT ACCOUNTING POLICIES

(a) Conversion to Public Sector Accounting Standards

Commencing with the 2011/2012 fiscal year, the Council has adopted Canadian public sector accounting standards.

(b) Amortization

Rates and bases of amortization applied to write off the cost less estimated salvage value of capital assets over their estimated lives are as follows:

Leasehold improvements	7 years, straight-line
Furniture and equipment	5 years, straight-line
Computers	3 years, straight-line
Computer software	3 years, straight-line

No amortization has been taken on the Art Collection.

(c) Revenue Recognition

The Council follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

(d) Donated Services and Materials

Donated materials are recorded both as donations and expenses at their fair value when fair value can be reasonably estimated. Donated services are not recorded in the financial statements, as they cannot be reasonably estimated. The Council also receives a number of volunteer hours from the Board of Directors, which have not been recognized, due to the difficulty of estimating their value.

FIRST PEOPLES' HERITAGE, LANGUAGE & CULTURE COUNCIL

Notes to Financial Statements

Year Ended March 31, 2014

(e) Use of Estimates

In preparing the Council's financial statements, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements and reported amounts of revenue and expenses during the period. Actual results could differ from these estimates.

(f) Financial Instruments

The Council's financial instruments consist of cash, receivables, payables and accruals. Unless otherwise noted, it is management's opinion that the Council is not exposed to significant interest, currency or credit risks arising from these financial instruments. The fair value of these financial instruments approximates their carrying values, unless otherwise noted.

3. RELATED PARTY TRANSACTIONS

The Council's directors are appointed by the Minister of Aboriginal Relations and Reconciliation from the Advisory Committee which has tribal council representatives from First Nations across the province of British Columbia. It is, therefore, inevitable that there will be grants made to a community within a tribal council that a Council member represents. A standard application and peer review process ensuring that there is not a conflict of interest is followed in all cases to determine which communities are awarded grants.

The First Peoples' Heritage, Language and Culture Council is related through common ownership to all Province of British Columbia ministries, agencies and Crown corporations. Transactions with these entities are made under normal operational terms and conditions.

FIRST PEOPLES' HERITAGE, LANGUAGE & CULTURE COUNCIL

Notes to Financial Statements

Year Ended March 31, 2014

4. CAPITAL ASSETS

	(in Thousands of Dollars)			
	Cost	Accumulated Amortization	2014 Net	2013 Net
Art Collection	14	-	14	13
Computer equipment	240	223	17	11
Furniture and equipment	83	82	1	2
Leasehold improvements	167	167	-	-
Software	<u>50</u>	<u>48</u>	<u>2</u>	<u>2</u>
	<u>554</u>	<u>520</u>	<u>34</u>	<u>28</u>

5. DEFERRED CONTRIBUTIONS

The Council has continuing programs at March 31, 2014. Contributions are recognized as revenue in the fiscal year the related expenses are incurred or services are performed. Contributions have been deferred as follows:

	(in Thousands of Dollars)	
	2014	2013
BC Arts Council	196	25
Canada Council for the Arts	13	9
Fort Good Hope	-	14
Google Inc.	8	61
Liard First Nations	1	-
New Relationship Trust Corporation	-	10
Margaret A. Cargill Foundation	16	235
Royal BC Museum	73	-
University of Victoria	<u>2</u>	<u>2</u>
	<u>309</u>	<u>356</u>

FIRST PEOPLES' HERITAGE, LANGUAGE & CULTURE COUNCIL

Notes to Financial Statements

Year Ended March 31, 2014

6. CAPITAL STOCK

The capital of the Council is one share with a par value of \$100. The share is issued to and held by Her Majesty the Queen in right of the Province of British Columbia.

7. PUBLIC SERVICE PENSION PLAN

The Council and its employees contribute to the Public Service Pension Plan. The Plan is a multi-employer defined benefit plan. The British Columbia Pension Corporation administers the Plan, including the payment of pension benefits on behalf of employers and employees in accordance with the Public Sector Pension Plans Act.

The risks and rewards associated with the Plan's unfunded liability or surplus are shared between the employers and the Plan's members and may be reflected in their future contributions.

8. COMMITMENTS

Effective February 14, 2014, the Council entered into a seven year lease agreement with the Tsartlip First Nation. The lease expires on February 14, 2021 for its premises. The minimum rent payable per year is as follows:

(in Thousands of Dollars)

2015	42
2016	42
2017	42
2018	42
2019	42
2020	<u>42</u>
	<u>252</u>

FIRST PEOPLES' HERITAGE, LANGUAGE AND CULTURE COUNCIL

Schedule of Grant Revenue

Year Ended March 31, 2014

(In Thousands of Dollars)

	Budget	2014	2013
Revenue			
BC Arts Council	535	740	505
BC Ministry of Aboriginal Relations & Reconciliation	1,051	1,071	1,051
Canada Council for the Art	20	20	4
Department of Canadian Heritage	830	797	807
First Peoples' Cultural Foundation	250	250	230
Geospatial Project	0	13	81
Google Inc	50	42	135
Margaret A. Cargill Foundation	198	0	250
New Relationship Trust Corporation	750	750	797
Royal BC Museum	0	257	0
University of Victoria	0	0	18
Other	0	0	4
Total Revenue	3,684	3,940	3,882

FIRST PEOPLES' HERITAGE, LANGUAGE AND CULTURE COUNCIL

Schedule of Operations by Program (Unaudited)

Year Ended March 31, 2014

(In Dollars)

	Administration	Arts Program	First Voices	Language Program	Total
Revenue					
Canada Council for the Arts	0	20,000	0	0	20,000
DCH	0	0	0	796,580	796,580
BC Arts Council	0	740,000	0	0	740,000
MARR	507,233	44,620	173,644	345,787	1,071,284
FPCF	1,994	0	0	247,239	249,233
New Relationship Trust	0	150,000	200,000	400,000	750,000
Google Inc	42,450	0	0	0	42,450
Geospatial Revenue	12,927	0	0	0	12,927
RBC Museum Revenue	257,035	0	0	0	257,035
	<u>821,639</u>	<u>954,620</u>	<u>373,644</u>	<u>1,789,606</u>	<u>3,939,509</u>
Revenue - Other					
Interest and other	16,288	167	10,386	9,267	36,108
Administration fees	68,388	0	0	0	68,388
Deferred Revenue	(11,657)	38,865	14,160	10,169	51,537
	<u>73,019</u>	<u>39,032</u>	<u>24,546</u>	<u>19,436</u>	<u>156,033</u>
Total Revenue	<u>894,658</u>	<u>993,652</u>	<u>398,190</u>	<u>1,809,042</u>	<u>4,095,542</u>
Expenditures					
Grants	100	759,498	237,011	1,507,327	2,503,936
Bank charges	739	0	0	0	739
Communications	11,079	690	0	0	11,769
Community expenses	16,761	26,600	0	61,101	104,462
Contractor fees	166,016	18,421	0	40,282	224,719
Council and advisory expenses	43,048	0	0	0	43,048
Equipment rental	4,268	0	0	0	4,268
Insurance	5,888	0	0	0	5,888
Jury / Peer Review Committee	2,000	15,789	0	4,364	22,153
Licenses and fees	15,811	0	0	0	15,811
Office	33,748	21,800	0	55,374	110,922
Professional fees	24,203	0	0	0	24,203
Protocol	7,939	1,255	0	0	9,194
Rent	42,000	0	0	0	42,000
Repairs and maintenance	10,580	0	0	0	10,580
Travel	42,882	11,630	14,476	6,077	75,065
Utilities	5,500	0	0	0	5,500
Wages and benefits	447,461	137,969	146,703	132,363	864,496
Total Expenditures	<u>880,023</u>	<u>993,652</u>	<u>398,190</u>	<u>1,806,888</u>	<u>4,078,753</u>
Excess (Deficiency) of Revenue over Expenditure before amortization	14,635	0	(0)	2,154	16,789
Amortization	16,789	0	0	0	16,789
Excess (Deficiency) of Revenue over Expenditure	<u>(2,154)</u>	<u>0</u>	<u>(0)</u>	<u>2,154</u>	<u>0</u>

SCHEDULE OF DEBTS

The First Peoples’ Heritage, Language and Culture Council has no long-term debt.

SCHEDULE OF GUARANTEE AND INDEMNITY AGREEMENTS

The First Peoples' Heritage, Language and Culture Council has not given any guarantee or indemnity under the Guarantees and Indemnities Regulation.

SCHEDULE OF REMUNERATION AND EXPENSES**Board of Directors**

Name	Position	Retainers	Meeting Fees and Current Rates	Number of Meeting Days Attended	Per Diem Fees	Total Remuneration
Dr. Lorna Williams	Chair	N/A – Level 2 Appointee	\$350	2		\$ 700
			\$225 - \$250			
Gary Johnston	Vice-Chair	N/A – Level 2 Appointee	\$225 - \$250	6		\$ 1,350
Laura Webb	Secretary/Treasurer	N/A – Level 2 Appointee	\$225 - \$250			
Emma Donnelly	Director	N/A – Level 2 Appointee	\$225 - \$250	2		\$ 450
David Stevenson	Director	N/A – Level 2 Appointee	\$0			
Bill Cohen	Director	N/A – Level 2 Appointee	\$225 - \$250			
Marlene Erickson	Director	N/A – Level 2 Appointee	\$225 - \$250			
Clifford Atleo	Director	N/A – Level 2 Appointee	\$225 - \$250			
Mike Willie	Director	N/A – Level 2 Appointee	\$225 - \$250	2		\$ 500
Linda Bristol	Director	N/A – Level 2 Appointee	\$225 - \$250	3		\$ 725
John Elliott	FNESC	N/A – Level 2 Appointee	\$225 - \$250			
						\$ 3,725

Employees		Remuneration	Expenses	Total
Employees with remuneration and expenses exceeding \$75,000				
Tracey Herbert	Executive Director	\$ 85,453	\$ 9,818	\$ 95,271
Alexander Wadsworth	Systems Analyst	71,201	6,315	\$ 77,516
Total employees with remuneration and expenses of \$75,000 or less		560,546	39,087	599,632
Total payments for employees		\$ 717,200	\$ 55,220	\$ 772,419

Reconciliation

Total Remuneration - Other Employees	\$ 772,419
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Add:

Benefit costs reported as Payments to suppliers on "Schedule of Payments to Suppliers"	147,296
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Less:

Employee expenses not included in "Wages & Benefits" per Statement of Operations	(55,220)
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Total Remuneration and Expenses per Statement of Operations	\$ 864,496
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STATEMENT OF SEVERANCE AGREEMENTS

The First Peoples' Heritage, Language and Culture Council did not enter into any new severance agreements during the fiscal year.

SCHEDULE OF SUPPLIERS OF GOODS OR SERVICES

Name	Amount paid
BC Public Service Pension Plan	72,867
Gessner Suzanne	28,828
Marlin Travel	31,113
Nehiyawetan Productions Inc.	104,500
Receiver General for Canada	44,747
Tsartlip First Nation	46,281

Total payments to suppliers who received aggregate payments exceeding \$25,000	\$	328,336
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Consolidated total paid to suppliers who received aggregate payments of \$25,000 or less	\$	490,550
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Total payments to suppliers	\$	818,886
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Reconciliation

Total payments to suppliers per above	\$	818,886
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Add:

Grants & Contributions reported under "Schedule of Payments Made for Grants & Contributions"	\$	2,503,936
Remuneration & Expenses reported under "Schedule of Remuneration & Expenses"	\$	772,419

Subtract:

Total Expenditures reported per Statement of Operations	\$	4,095,242
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SCHEDULE OF PAYMENTS MADE FOR GRANTS AND CONTRIBUTIONS

Name	Amount paid
Bella Bella Community School	34,750.00
Bill Reid Gallery of	30,000.00
Campbell River Indian Band	35,000.00
Daylu Dena Council	25,000.00
Ditidaht First Nation	26,580.00
Ehattesaht Chinehkint Tribe	35,000.00
En'owkin Centre	52,000.00
Esquimalt Nation	47,705.00
Fort Nelson First Nation	25,000.00
FPCF	69,740.00
Gitwangak Education Society	58,000.00
Hesquiaht First Nation	35,000.00
Ittatsoo Learning Centre	35,000.00
Kama Creative Aboriginal Arts	25,000.00
Lilwat7ul Culture Centre	38,000.00
Moosewa Films Inc.	29,645.00
Moricetown Band Council	32,812.50
Musqueam Indian Band	31,000.00
Nuyumbalees Cultural Centre	35,000.00
Okanagan Indian Band	97,000.00
Red: Digital Media Lab	25,000.00
Seabird Island Band	55,000.00
Secwepemc Cultural Education	47,268.25
Skidegate Haida Immersion	52,000.00
Sto:lo Nation	36,600.00
Taku River Tlingit First Natio	32,939.00
Tk'emlups te Secwepemc	52,000.00
Treaty 8 Tribal Association	42,578.00
Tseshah First Nation	35,000.00
Ts'eshah First Nation	32,000.00
Tsleil-Waututh First Nation	35,000.00
Ullus Collective	25,000.00
Upper St'at'imc Language,	47,000.00
Wet'suwet'en First Nation	26,858.66
WSANEC School Board	50,000.00

Total payments for grants and contributions exceeding \$25,000	\$ 1,391,476
Consolidated total payments of grants and contributions of \$25,000 or less	\$ 1,112,459
Total payments for grants and contributions per Statement of Operations	\$ 2,503,936

Reconciliation

Total payments for grants and contributions \$ 2,503,936

Add:**Subtract:**

Total payments for grants and contributions reported per Statement of Operations	\$ 2,503,936
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