



Ref. 38484

February 9, 2016

Marlene Erickson  
Chair, First Peoples' Cultural Council  
1A Boat Ramp Road  
Brentwood Bay BC V8M 1N9

Dear Marlene Erickson:

This mandate letter confirms your organization's mandate, provides the provincial government's annual strategic direction and sets out key performance expectations for the 2016/17 fiscal year.

On behalf of the Province of BC, thank you for your leadership and the contributions made by the First Peoples' Cultural Council over the past year and congratulations on the efforts made towards the following achievements:

- the successful launch of the Our Living Languages exhibition at the Royal BC Museum;
- the publication of your second Report on the Status of First Nations Languages in BC; and
- your ongoing work to archive Indigenous languages by striving to rebuild the FirstVoices.com software.

Last year, provincial government established a common set of principles for the BC public sector organizations. The intent of the Taxpayer Accountability Principles (TAP) is to strengthen accountability and promote cost control. These principles instill a common frame of reference to inform decisions and ensure that the actions taken and services provided meet public policy objectives established by government on behalf of the citizens of BC. All public sector organizations are expected to understand the responsibility they have to the citizens of BC and how it is complimentary to the fiduciary duty to their organizations.

One of the provincial government's core values is respect for the taxpayer's dollar. It is critical that public sector organizations operate as efficiently as possible, in order to ensure British Columbians are provided with effective services at the lowest cost

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Ministry of  
Aboriginal Relations  
and Reconciliation

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possible. This requires constant focus on maintaining a cost-conscious and principled culture through the efficient delivery of services that stand the test of public scrutiny and help develop a prosperous economy in an environmentally sustainable manner. The foundation of this work is the government's commitment to controlling spending and balancing the budget.

Under the First Peoples' Heritage and Culture Act, government directed the First Peoples' Cultural Council to:

- protect, revitalize and enhance First Nations heritage, language, culture, and arts;
- increase understanding and sharing of knowledge, within both the First Nations and non-First Nations communities;
- heighten the appreciation and acceptance of the wealth of cultural diversity among all British Columbians;
- provide funding to British Columbia First Nations for arts, cultural and language programs;
- create new initiatives, programs, resources and services related to First Nations heritage, language, arts and culture;
- advise government on the protection, revitalization, and enhancement of First Nations heritage, arts, languages and culture;
- work in partnership with First Nations communities to revitalize and archive First Nations cultures and languages, and
- work in partnership with First Nations to restore literacy and fluency in First Nations languages.

To achieve this mandate, the First Peoples' Cultural Council is directed to take the following strategic actions:

- Fulfill the obligations set out in the 2016-17 Service Level Agreement between the government and the First Peoples' Cultural Council. Expected completion: March 31, 2017.
- Continue to provide the Minister with recommendations on qualified candidates for the advisory committee to ensure that there is representation from 34 BC First Nations languages. Expected completion March 31, 2017.
- Enhance the First Peoples' Cultural Council's governance structure through improved orientation and training for new members. Expected completion March 31, 2017.
- Strengthen community well-being by continuing to organize and implement successful events and media releases that celebrate the work of the First Peoples' Cultural Council and BC First Nations arts, culture and languages. Expected completion: March 31, 2017.

To achieve this, several actions as detailed in the 2014 TAP transition letter, are to continue to be implemented and refined, such as, on-going orientation, the joint strategic engagement plan, and the evaluation plan. For detailed information about TAP directives, please refer to the following link: [Taxpayer Accountability Principles](#).

In addition, it is expected that your organization will continue to be diligent in ensuring familiarity with and adherence to statutory obligations and policies that have broad application across the public sector. Please refer to the following link for a summary of these accountabilities: [PSO Accountability Summary](#).

The Province is committed to continuing to revitalize the relationship between government and public sector organizations. This strong focus on increased two-way communication supports and ensures a common understanding of government's expectations. Timely communication of any issues which may affect the business of the First Peoples' Cultural Council and/or the interests of government is critical to building trust and the effective delivery of public services, including information on any risks to achieving financial forecasts and performance targets.

Each board member is required to acknowledge the direction provided in the mandate letter by signing this letter. The mandate letter is to be posted publicly on your organization's website and a copy signed by all board members provided to the ministry and made available to the public upon request.

I look forward to our regular meetings focusing on strategic priorities, performance against the TAP, key results and working together to protect the public interest at all times.



Honourable John Rustad  
Minister of Aboriginal Relations and  
Reconciliation

February 9, 2016  
Date

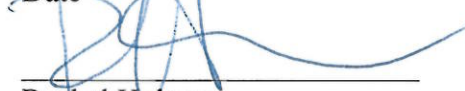


Linda Bristol  
Board of Directors  
First Peoples' Cultural Council



Marlene Erickson  
Chair, Board of Directors  
First Peoples' Cultural Council

February 15, 2016  
Date



Rachel Holmes  
Board of Directors  
First Peoples' Cultural Council





Mike Willie  
Board of Directors  
First Peoples' Cultural Council



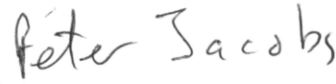
Dr. Trish Rosborough  
Board of Directors  
First Peoples' Cultural Council



Cynthia Jensen Fisk  
Board of Directors  
First Peoples' Cultural Council



Konrad Thiele  
Board of Directors  
First Peoples' Cultural Council



Dr. Peter Jacobs  
Board of Directors  
First Peoples' Cultural Council



Cynthia Callison  
Board of Directors  
First Peoples' Cultural Council



Shain Jackson  
Board of Directors  
First Peoples' Cultural Council

pc: Honourable Christy Clark  
Premier

Honourable John Dyble  
Deputy Minister to the Premier and Cabinet Secretary

Peter Milburn  
Deputy Minister and Secretary to Treasury Board  
Ministry of Finance

Cheryl Wenezenki-Yolland  
Associate Deputy Minister  
Ministry of Finance

Marlene Erickson  
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First Peoples' Cultural Council

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Shain Jackson  
Board of Directors  
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Konrad Thiele  
Board of Directors  
First Peoples' Cultural Council

Tracey Herbert  
Executive Director  
First Peoples' Cultural Council

Attachments: Taxpayer Accountability Principles  
2015-16 Service Level Agreement

## B.C. Taxpayer Accountability Principles

Further information available at: <http://gov.bc.ca/crownaccountabilities>

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| <b>1 Cost Consciousness (Efficiency)</b> | Strengthen cost management capabilities and foster a culture of cost-consciousness at all levels of public sector organizations. Provide public services and programs as efficiently and effectively as possible to “bend the cost curve” and support sustainable public policies and programs as a lasting legacy for generations to come.                 |
| <b>2 Accountability</b>                  | Transparently manage responsibilities according to a set of common public sector principles in the best interest of the citizens of the province. By enhancing organizational efficiency and effectiveness in the planning, reporting and decision making, public sector organizations will ensure actions are aligned with government’s strategic mandate. |
| <b>3 Appropriate Compensation</b>        | Comply with a rigorous, standardized approach to performance management and employee compensation, which reflects appropriate compensation for work across the public sector that is consistent with government’s taxpayer accountability principles and respectful of the taxpayer.  |
| <b>4 Service</b>                         | Maintain a clear focus on positive outcomes for citizens of British Columbia by delivering cost-efficient, effective, value-for-money public services and programs.   |
| <b>5 Respect</b>                         | Engage in equitable, compassionate, respectful and effective communications that ensure all parties are properly informed or consulted on actions, decisions and public communications in a timely manner. Proactively collaborate in a spirit of partnership that respects the use of taxpayers’ monies.   |
| <b>6 Integrity</b>                       | Make decisions and take actions that are transparent, ethical and free from conflict of interest. Require the establishment of a strong ethical code of conduct for all employees and executives. Serve the citizens of British Columbia by respecting the shared public trust and acting in accordance with the taxpayer accountability principles.        |