

First Peoples' Heritage, Language and Culture Council

2010 Statement of Financial Information

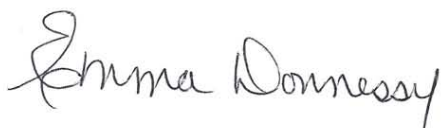
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8. Statement of Severance Agreements
9. Schedule of Suppliers of Goods or Services
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APPROVAL OF STATEMENT OF FINANCIAL INFORMATION

The undersigned, representing the Board of Directors of the First Peoples' Heritage, Language and Culture Council, approves all the statements and schedules included in this Statement of Financial Information, produced under the *Financial Information Act*.



Emma Donnelly

Treasurer

Date: June 29, 2010

Financial Information Regulation, Schedule 1

Checklist – Statement of Financial Information (SOFI)

For the Corporation:

Corporate Name: First Peoples' Heritage, Language and Culture Council

Contact Name: Tracey Herbert, Executive Director

Fiscal Year End: March 31, 2010

Phone Number: 250-652-5952

Date Submitted: June 28, 2010

E-mail: tracey@fphlcc.ca

For the Ministry:

Ministry Name: _____

Reviewer: _____

Date Received: _____

Deficiencies: _____

Yes

No

Date Reviewed: _____

Deficiencies Addressed: _____

Yes

No

Approved (SFO): _____

Further Action Taken: _____

Distribution: Legislative Library ☐

Ministry Retention ☐

FIR Schedule 1 Section	Item	Yes	No	N/A	Comments
General					
1 (1) (a)	Statement of assets and liabilities	√			
1 (1) (b)	Operational statement	√			
1 (1) (c)	Schedule of debts	√			
1 (1) (d)	Schedule of guarantee and indemnity agreements	√			
1 (1) (e)	Schedule of employee remuneration and expenses	√			
1 (1) (f)	Schedule of suppliers of goods and services	√			
1 (3)	Statements prepared on a consolidated basis or for each fund, as appropriate			√	-the Council does not practice fund accounting
1 (4) 1 (5)	Notes to the financial statements for the statements and schedules listed				

FIR Schedule 1 Section	Item	Yes	No	N/A	Comments
Statement of Assets & Liabilities					
2	<ul style="list-style-type: none"> A balance sheet prepared in accordance with GAAP or stated accounting principles / policies, and Show changes in equity and surplus or deficit due to operations 	√ √			
Operational Statement					
3 (1)	Prepared in accordance with GAAP or stated accounting principles / policies and consists of: <ul style="list-style-type: none"> a Statement of Income or Statement of Revenue and Expenditures, and a Statement of Changes in Financial Position 	√ √			
3 (2) 3 (3)	<ul style="list-style-type: none"> The Statement of Changes in Financial Position may be omitted if it provides no additional information The omission must be explained in the notes 			√ √	- the statement has been included - see above
3 (4)	Community colleges, school districts, and municipalities must prepare a Statement of Changes in Financial Position for the Capital Fund			√	- the Council does not fall into this category
Schedule of Debts					
4 (1) (a) 4 (2)	List each long-term debt (secured by debentures, mortgages, bonds, etc.), stating the amount outstanding, the interest rate, and the maturity date			√	- the Council has no long-term debt
4 (1) (b)	Identify debts covered by sinking funds or reserves and amounts in these accounts			√	- see above
4 (3) 4 (4)	<ul style="list-style-type: none"> The schedule may be omitted if addressed under section 2 or 5 and it provides no additional information The omission must be explained in a note to the schedule 			√ √	- see above

FIR Schedule 1 Section	Item	Yes	No	N/A	Comments
Schedule of Guarantee and Indemnity Agreements					
5 (1)	List financial agreements that required government approval prior to being given (see Guarantees and Indemnities Regulation in FIA Guidance Package)			√	- the Council is not a party to any such agreements
5 (2)	State the entities involved, and the specific amount involved if known			√	- see above
5 (3) 5 (4)	<ul style="list-style-type: none"> The schedule may be omitted if addressed under section 2 or 4 and it provides no additional information The omission must be explained in a note to the schedule 			√ √	- see above
Schedule of Remuneration and Expenses (See Guidance Package for suggested format)					
6 (2) (a)	List separately, by name and position, the total remuneration and the total expenses for each elected official, member of the board of directors, and employee appointed by Cabinet	√			
6 (2) (b)	List alphabetically each employee whose total remuneration exceeds \$75,000 and the total expenses for each [excluding the persons listed under 6 (2) (a)]	√			
6 (2) (c)	Include a consolidated total for employees whose remuneration is \$75,000 or less [excluding the persons listed under 6 (2) (a)]	√			
6 (2) (d)	Reconcile or explain any difference between total remuneration in this schedule and related information in the operational statement	√			
6 (3)	Exclude personal information other than name, position, function or remuneration and expenses of employees	√			

FIR Schedule 1 Section	Item	Yes	No	N/A	Comments
Schedule of Remuneration and Expenses (See Guidance Package for suggested format)					
6 (6)	Report the employer portion of EI and CPP as a supplier payment to the Receiver General for Canada rather than as employee remuneration	√			
6 (7) (a) 6 (7) (b)	Include a statement of severance agreements providing: <ul style="list-style-type: none"> the number of severance agreements under which payment commenced in the fiscal year being reported on for non-union employees, and the range of equivalent months' compensation for them (see Guidance Package for suggested format)	√		√	- the Council did not enter into any severance agreements during the year
6 (8)	Provide the reason for omitting a statement of severance agreements in a note to the schedule of remuneration and expenses			√	- not omitted
Schedule of Suppliers of Goods or Services (See Guidance Package for suggested format)					
7 (1) (a)	List in alphabetical order all suppliers of goods and services who received aggregate payments exceeding \$25,000	√			
7 (1) (b)	Include a consolidated total of all payments to suppliers who received \$25,000 or less	√			
7 (1) (c)	Reconcile or explain any difference between the consolidated total and related figures in the operational statement	√			
7 (2) (b)	Include a statement of payments for the purposes of grants or contributions	√			

FIR Schedule 1 Section	Item	Yes	No	N/A	Comments
Inactive Corporations					
8 (1)	The ministry reports for the corporation if the corporation is not operating to the extent required to produce a SOFI			√	- the Council does not fall into this category
8 (2) (a)	The ministry's report contains the statements and schedules required under section 1 (1), to the extent possible			√	- see above
8 (2) (b)	The ministry's report contains a statement of the operational status of the corporation (see Guidance Package regarding what to include)			√	- see above
Approval of Financial Information					
9 (1)	Corporations other than municipalities – the SOFI is signed as approved by the board of directors or the governing body (see Guidance Package for example)	√			
9 (2)	Municipalities – the SOFI is approved by its council and by the officer assigned responsibility for financial administration (see Guidance Package for example)			√	- the Council does not fall into this category
9 (3)	A management report is included, signed by the head and chief financial officer, or by the municipal officer assigned responsibility for financial administration (see examples in annual report at http://www.gov.bc.ca/cas/popt/)	√			
9 (4)	The management report explains the roles and responsibilities of the board of directors or governing body, audit committee, management, and the auditors	√			
9 (5)	Signature approvals required in section 9 are for each of the statements and schedules of financial information, not just the financial statements	√			

MANAGEMENT REPORT

The Financial Statements contained in this statement of Financial Information under the Financial Information Act have been prepared by management in accordance with generally accepted accounting principles and the integrity and objectivity of these statements are management's responsibility.

Management is also responsible for all other schedules of financial information and for ensuring this information is consistent, where appropriate, with the information contained in the financial statements and for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Council is responsible for ensuring that management fulfils its responsibilities for financial reporting and internal control and for approving the financial information included in the Statement of Financial Information.

The external auditors, Cowland Paterson & Co, Professional Accountants, conduct an independent examination, in accordance with generally accepted auditing standards, and express their opinion on the financial statements as required by the First Peoples' Heritage, Language and Culture Act. Their examination does not relate to the other schedules of financial information required by the Financial Information Act. Their examination includes a review and evaluation of the Council's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly.

On behalf of the First Peoples' Heritage, Language and Culture Council,



Tracey Herbert, Executive Director
Date: June 29, 2010

FIRST PEOPLES' HERITAGE, LANGUAGE & CULTURE COUNCIL

FINANCIAL STATEMENTS

Year Ended March 31, 2010

FIRST PEOPLES' HERITAGE, LANGUAGE & CULTURE COUNCIL

FINANCIAL STATEMENTS

Year Ended March 31, 2010

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Auditors' Report

To the Minister of Aboriginal Relations and Reconciliation, Province of British Columbia
To the Members of the Board of First Peoples' Heritage, Language and Culture Council

We have audited the statement of financial position of First Peoples' Heritage, Language and Culture Council as at March 31, 2010 and the statements of operations, changes in net assets and cash flows for the year then ended. These financial statements are the responsibility of the Council's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In our opinion, these financial statements present fairly, in all material respects, the financial position of the Council as at March 31, 2010 and the results of its operations and cash flows for the year then ended in accordance with Canadian generally accepted accounting principles.

Cowland Paterson + Co.

Sidney, B.C.
May 7, 2010

Professional Accountants

FIRST PEOPLES' HERITAGE, LANGUAGE & CULTURE COUNCIL

Statement of Financial Position


March 31, 2010

	2010	2009
Assets		
Current		
Cash	\$ 606,405	\$ 1,048,761
Accounts receivable	67,667	71,631
Prepaid expenses	<u>2,748</u>	<u>1,568</u>
	<u>676,820</u>	<u>1,121,960</u>
Capital Assets (Note 4)	<u>115,089</u>	<u>151,077</u>
	<u>\$ 791,909</u>	<u>\$ 1,273,037</u>
Liabilities		
Current		
Accounts payable and accrued liabilities	\$ 381,652	\$ 827,060
Deferred revenue (Note 5)	<u>26,614</u>	<u>62,334</u>
	<u>408,266</u>	<u>889,394</u>
Net Assets		
Capital stock (Note 6)	100	100
Net assets invested in capital assets	115,089	151,077
Unrestricted net assets	<u>268,454</u>	<u>232,466</u>
	<u>383,643</u>	<u>383,643</u>
	<u>\$ 791,909</u>	<u>\$ 1,273,037</u>

Commitments (Note 8)

Approved By The Board

 Director

 Director

FIRST PEOPLES' HERITAGE, LANGUAGE & CULTURE COUNCIL

Statement of Operations

Year Ended March 31, 2010

	2010	2009
Revenue		
Grants	\$ 3,469,281	\$ 3,997,105
Interest and other	4,219	40,708
Administration fees	116,597	22,040
Training and consulting	<u>18,710</u>	<u>-</u>
	<u>3,608,807</u>	<u>4,059,853</u>
Expenditures		
Grants	1,970,005	2,402,492
Bank charges	1,145	1,263
Communications	19,467	23,485
Community expenses	99,794	90,556
Contractor fees	256,663	471,916
Council and advisory committee expenses	79,454	58,434
Equipment rental	11,636	12,463
Insurance	4,206	4,273
Jury / Peer Review Committee	34,247	32,281
Licenses and fees	15,220	5,353
Office	157,720	60,824
Professional fees	21,837	22,608
Protocol	6,481	2,125
Rent	42,000	42,000
Repairs and maintenance	20,644	21,697
Language research & development	19,277	29,063
Travel	38,066	50,802
Uncollectible grants	-	2,934
Utilities	4,275	3,923
Wages and benefits	<u>754,000</u>	<u>657,048</u>
	<u>3,556,137</u>	<u>3,995,540</u>
Excess of revenue over expenditures before amortization	<u>52,670</u>	<u>64,313</u>
Amortization	<u>52,670</u>	<u>64,313</u>
Net Surplus	<u><u>\$ -</u></u>	<u><u>\$ -</u></u>

FIRST PEOPLES' HERITAGE, LANGUAGE & CULTURE COUNCIL

Statement of Changes in Net Assets

Year Ended March 31, 2010

	Invested in Property, Plant and Equipment	Unrestricted Funds	2010 Total	2009 Total
Balance, beginning of year	\$ 151,077	\$ 232,466	\$ 383,543	\$ 383,543
Excess (deficiency) of revenue over expenses	(52,670)	52,670	-	-
Invested in capital assets/ funds transfers	<u>16,682</u>	<u>(16,682)</u>	<u>-</u>	<u>-</u>
Balance, end of year	<u>\$ 115,089</u>	<u>\$ 268,454</u>	<u>\$ 383,543</u>	<u>\$ 383,543</u>

FIRST PEOPLES' HERITAGE, LANGUAGE & CULTURE COUNCIL

Statement of Cash Flow

Year Ended March 31, 2010

	2010	2009
Cash received from:		
2010 Legacies Now	\$ 1,977	\$ 60,422
BC Arts Council	450,000	462,000
BC Ministry of Aboriginal Relations & Reconciliation	1,451,000	1,500,000
BC Ministry of Education	-	42,992
BC Ministry of Finance	-	35,489
BC Ministry of Labour & Citizen's Services	-	223,207
Canada Council of the Arts	30,000	40,359
Department of Canadian Heritage	207,544	233,557
First Peoples' Cultural Foundation	263,648	111,078
New Relationship Trust Corporation	1,054,800	1,247,654
Administration fees	89,901	22,040
Interest Income and other miscellaneous receipts	<u>21,537</u>	<u>40,707</u>
	<u>3,570,407</u>	<u>4,019,505</u>
Cash used for grants and awards	(1,837,473)	(1,761,912)
Cash used for salaries and benefits	(697,974)	(603,920)
Cash used for materials and services	<u>(1,460,634)</u>	<u>(1,566,920)</u>
	<u>(425,674)</u>	<u>86,753</u>
Cash flows from investing activities		
Purchase of capital assets	(16,682)	(31,042)
Increase (Decrease) in cash	(442,356)	55,711
Cash, beginning of year	<u>1,048,761</u>	<u>993,050</u>
Cash, end of year	<u>\$ 606,405</u>	<u>\$ 1,048,761</u>

FIRST PEOPLES' HERITAGE, LANGUAGE & CULTURE COUNCIL

Notes to Financial Statements

Year Ended March 31, 2010

1. PURPOSE OF THE ORGANIZATION

The First Peoples' Heritage, Language and Culture Council ("the Council") is a Crown Corporation, established under the First Peoples' Heritage, Language and Culture Act and is an agent of the Crown. The Council commenced operations April 1, 1991. The mission of the Council is as follows:

- To preserve, restore and enhance First Nations' heritage, language, and culture;
- To increase understanding and sharing of knowledge, within both First Nations' and non-First Nations' communities; and
- To heighten appreciation and acceptance of the wealth of cultural diversity among British Columbians.

2. SIGNIFICANT ACCOUNTING POLICIES

(a) Amortization

Rates and bases of amortization applied to write off the cost less estimated salvage value of capital assets over their estimated lives are as follows:

Leasehold improvements	7 years, straight-line
Furniture and equipment	5 years, straight-line
Computers	3 years, straight-line
Computer software	3 years, straight-line

No amortization has been taken on the Art Collection.

(b) Revenue Recognition

The Council follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

(c) Donated Services and Materials

Donated materials are recorded both as donations and expenses at their fair value when fair value can be reasonably estimated. Donated services are not recorded in the financial statements, as they cannot be reasonably estimated. The Council also receives a number of volunteer hours from the Board of Directors, which have not been recognized, due to the difficulty of estimating their value.

FIRST PEOPLES' HERITAGE, LANGUAGE & CULTURE COUNCIL

Notes to Financial Statements

Year Ended March 31, 2010

(d) Use of Estimates

In preparing the Council's financial statements, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements and reported amounts of revenue and expenses during the period. Actual results could differ from these estimates.

(e) Financial Instruments

The Council's financial instruments consist of cash, receivables, payables and accruals. Unless otherwise noted, it is management's opinion that the Council is not exposed to significant interest, currency or credit risks arising from these financial instruments. The fair value of these financial instruments approximates their carrying values, unless otherwise noted.

3. RELATED PARTY TRANSACTIONS

The Council's directors are appointed by the Minister of Aboriginal Relations and Reconciliation from the Advisory Committee which has tribal council representatives from First Nations across the province of British Columbia. It is, therefore, inevitable that there will be grants made to a community within a tribal council that a Council member represents. A standard application and peer review process ensuring that there is not a conflict of interest is followed in all cases to determine which communities are awarded grants.

The First Peoples' Heritage, Language and Culture Council is related through common ownership to all Province of British Columbia ministries, agencies and Crown corporations. Transactions with these entities are made under normal operational terms and conditions.

FIRST PEOPLES' HERITAGE, LANGUAGE & CULTURE COUNCIL

Notes to Financial Statements

Year Ended March 31, 2010

4. CAPITAL ASSETS

	Cost	Accumulated Amortization	2010 Net	2009 Net
Art Collection	\$ 13,100	\$ -	\$ 13,100	\$ 13,100
Computer equipment & software	185,037	174,576	10,461	12,911
Furniture and equipment	81,843	65,068	16,775	23,787
Leasehold improvements	167,499	95,713	71,786	95,713
Software	<u>45,575</u>	<u>42,608</u>	<u>2,967</u>	<u>5,565</u>
	<u>\$ 493,054</u>	<u>\$ 377,965</u>	<u>\$ 115,089</u>	<u>\$ 151,077</u>

5. DEFERRED CONTRIBUTIONS

The Council has continuing programs at March 31, 2010. Contributions related to the completion of these programs have been deferred as follows:

	2010	2009
Canada Council for the Arts	\$ 26,614	\$ -
Legacies Now Society	-	7,534
New Relationship Trust (Master Apprentice Project)	<u>-</u>	<u>54,800</u>
	<u>\$ 26,614</u>	<u>\$ 62,334</u>

6. CAPITAL STOCK

The capital of the Council is one share with a par value of \$100. The share is issued to and held by Her Majesty the Queen in right of the Province of British Columbia.

FIRST PEOPLES' HERITAGE, LANGUAGE & CULTURE COUNCIL

Notes to Financial Statements

Year Ended March 31, 2010

7. EMPLOYEE PENSION PLAN

The Council and its employees contribute to the Public Service Plan. The Plan is a multi-employer defined benefit plan. The British Columbia Pension Corporation administers the Plan, including the payment of pension benefits on behalf of employers and employees in accordance with the Public Sector Pension Plans Act.

The risks and rewards associated with the Plan's unfunded liability or surplus are shared between the employers and the Plan's members and may be reflected in their future contributions. Based on the most recent actuarial valuation, the Public Service Pension Plan is in a surplus position. Portions of the surplus are not attributed to individual employers.

8. COMMITMENTS

Effective February 14, 2007, the Council entered into a seven year lease agreement expiring on February 14, 2014 for its premises. Minimum rent payable in aggregate and for each of the next four years is as follows:

2011	\$ 42,000
2012	42,000
2013	42,000
2014	<u>42,000</u>
	<u>\$ 168,000</u>

FIRST PEOPLES' HERITAGE, LANGUAGE AND CULTURE COUNCIL

Schedule of Grant Revenue (Unaudited)

Year Ended March 31, 2010

Revenue	2010	2009
Canada Council for the Arts	3,386	40,359
DCH	232,470	235,236
BC Arts Council	450,000	467,000
MARR	1,451,000	1,500,000
Ministry of Education	0	42,992
Minister of Finance	0	35,489
Min of Labour & Citizen' Serv	0	223,207
2010 Legacies Now	13,977	54,267
FPCF	263,648	205,701
New Relationship Trust	<u>1,054,800</u>	<u>1,192,854</u>
Total Revenue	<u><u>\$3,469,281</u></u>	<u><u>\$3,997,105</u></u>

FIRST PEOPLES' HERITAGE, LANGUAGE AND CULTURE COUNCIL

Schedule of Revenue and Expenditures (Unaudited)

Department of Canadian Heritage Aboriginal Peoples' Program

Year Ended March 31, 2010

	2010
Revenue	
Grants Received - Department of Canadian Heritage	\$232,470
Total Revenue	<u>232,470</u>
Expenditures	
Third Part Delivery: ALI	
Adams Lake Indian Band	9,500
Ditidaht First Nation	6,750
Ehattesaht Tribe	10,000
First Nations Education	15,000
Gitanyow Band Council	10,000
Gitksan Wet'suwet'en Education	10,000
Katzie First Nation	10,000
Lower Nicola Indian Band	10,000
Malahat First Nation	5,630
Mt. Currie Band	10,000
Nanoose First Nations	10,000
Northern Shuswap Tribal Council	9,600
Nun'wa'kola Cultural Society	10,000
Penticton Indian Band	10,000
Secwepemc Cultural Education Society	7,215
Skeetchestn Indian Band	10,000
Sto Lo Nation	9,630
Takla First Nation	8,000
The Paul Creek Language Association	10,000
Ts'msyen Nation	10,000
Ucwalmicw Centre Society	8,700
Wet'suwet'en First Nation	8,698
Third Party Delivery: C.E.L.	
Administration	16,597
Peer Review Committee	7,150
Total Expenditures	<u>232,470</u>
Excess (Deficiency) of Revenue over Expenditure	<u><u>\$ -</u></u>

FIRST PEOPLES' HERITAGE, LANGUAGE AND CULTURE COUNCIL

Schedule of Operations by Program (Unaudited)

Year Ended March 31, 2010

	Administration	Arts Program	First Voices	Language Program	Total
Revenue					
Canada Council for the Arts	0	3,386	0	0	3,386
DCH	0	0	0	232,470	232,470
BC Arts Council	0	450,000	0	0	450,000
MARR	640,884	37,478	124,645	647,993	1,451,000
Minister of Finance	0	0	0	0	0
2010 Legacies Now	0	13,977	0	0	13,977
FPCF	73,648	0	90,000	100,000	263,648
New Relationship Trust	0	150,000	150,000	754,800	1,054,800
	<u>714,532</u>	<u>654,841</u>	<u>364,645</u>	<u>1,735,263</u>	<u>3,469,281</u>
Revenue - Other					
Interest and other	4,219	0	0	0	4,219
Administration fees	116,597	0	0	0	116,597
Training and consulting	5,371	0	13,339	0	18,710
	<u>126,187</u>	<u>0</u>	<u>13,339</u>	<u>0</u>	<u>139,526</u>
Total Revenue	<u>840,719</u>	<u>654,841</u>	<u>377,984</u>	<u>1,735,263</u>	<u>3,608,807</u>
Expenditures					
Grants	0	545,017	97,115	1,327,873	1,970,005
Bank charges	1,145	0	0	0	1,145
Communications	13,363	67	6,037	0	19,467
Community expenses	0	0	47,386	52,408	99,794
Contractor fees	150,940	4,632	55,096	45,995	256,663
Council and advisory expenses	79,454	0	0	0	79,454
Equipment rental	11,636	0	0	0	11,636
Insurance	4,206	0	0	0	4,206
Jury / Peer Review Committee	257	11,808	0	22,182	34,247
Licenses and fees	15,220	0	0	0	15,220
Office	39,357	308	1,458	116,597	157,720
Professional fees	21,837	0	0	0	21,837
Protocol	6,481	0	0	0	6,481
Rent	42,000	0	0	0	42,000
Repairs and maintenance	20,286	0	358	0	20,644
Language research & development	0	0	0	19,277	19,277
Travel	30,268	1,593	3,311	2,894	38,066
Utilities	4,275	0	0	0	4,275
Wages and benefits	348,715	83,290	172,781	149,214	754,000
Total Expenditures	<u>789,440</u>	<u>646,715</u>	<u>383,542</u>	<u>1,736,440</u>	<u>3,556,137</u>
Expenditure before amortization	51,279	8,126	(5,559)	(1,177)	52,670
Amortization	52,670	0	0	0	52,670
Expenditure	<u><u>-\$1,391</u></u>	<u><u>\$8,126</u></u>	<u><u>-\$5,559</u></u>	<u><u>-\$1,177</u></u>	<u><u>\$0</u></u>

SCHEDULE OF DEBTS

The First Peoples' Heritage, Language and Culture Council has no long-term debt.

SCHEDULE OF GUARANTEE AND INDEMNITY AGREEMENTS

The First Peoples' Heritage, Language and Culture Council has not given any guarantee or indemnity under the Guarantees and Indemnities Regulation.

First Peoples' Heritage, Language and Culture Council
Statement of Financial Information (SOFI)
March 31, 2010

SCHEDULE OF REMUNERATION AND EXPENSES

	Remuneration	Expenses	Total
Board of Directors			
Dr. Lorna Williams	\$ 175	888	\$ 1,063
Herbert Morven		8,456	8,456
Tamara Davidson	1,050	1,734	2,784
Emma Donnelly		6,404	6,404
Mariann Burka		-	-
Bill Cohen		1,296	1,296
Marlene Erickson		2,223	2,223
John Haugen	875	7,078	7,953
Laura Webb		5,055	5,055
Clifford Atleo		822	822
Phyllis Chelsea	350	1,756	2,106
Gary Johnston		1,383	1,383
Keith Matthew	350	1,553	1,903
John Elliott		771	771
Tyrone McNeil		3,396	3,396
		-	-
Total payments for Board of Directors	\$ 2,800	\$ 42,817	\$ 45,617
Employees			
Employees with remuneration and expenses exceeding \$75,000			
Brand, Peter - First Voices Coordinator	\$ 71,526	\$ 12,868	\$ 84,394
Herbert, Tracey - Executive Director	86,729	15,837	102,565
Wadsworth, Alexander - Systems Analyst	70,856	11,326	82,183
Total employees with remuneration and expenses of \$75,000 or less	403,159	32,031	435,190
Total payments for employees	\$ 632,269	\$ 72,062	\$ 704,331
Total Remuneration & Expenses	\$ 635,069	\$ 114,879	\$ 749,948
Reconciliation			
Total Remuneration - Elected officials, employees appointed by Cabinet and Members of the Board of Directors			\$ 45,617
Total Remuneration - Other Employees			\$ 704,331
Subtotal			\$ 749,948
Add:			
Benefit costs reported as Payments to suppliers on "Schedule of Payments to Suppliers"			121,731
Less:			
Employee expenses not included in "Wages & Benefits" per Statement of Operations			(72,062)
Board Honoraria & expenses not included in "Wages & Benefits" per Statement of Operations			(45,617)
Total Remuneration and Expenses per Statement of Operations			\$ 754,000

STATEMENT OF SEVERANCE AGREEMENTS

The First Peoples' Heritage, Language & Culture Council did not enter into any severance agreements during the year.

First Peoples' Heritage, Language and Culture Council**Statement of Financial Information****March 31, 2010****SCHEDULE OF SUPPLIERS OF GOODS OR SERVICES**

Name	Amount paid
KPMG LLP	43,622
Public Service Pension Plan	50,887
Receiver General for Canada	37,524
Shaylene Boechler	35,200
Tsartlip First Nation	44,436

Total payments to suppliers who received aggregate payments exceeding \$25,000	\$ 211,668
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Consolidated total paid to suppliers who received aggregate payments of \$25,000 or less	\$ 677,185
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Total payments to suppliers	\$ 888,853
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Reconciliation

Total payments to suppliers per above	\$ 888,853
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Add:

Grants & Contributions reported under "Schedule of Payments Made for Grants & Contributions"	\$ 1,970,005
Remuneration & Expenses reported under "Schedule of Remuneration & Expenses"	\$ 749,948

Subtract:

Total Expenditures reported per Statement of Operations - before amortization	<u><u>\$ 3,608,807</u></u>
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First Peoples' Heritage, Language and Culture Council**Statement of Financial Information****March 31, 2010****SCHEDULE OF PAYMENTS MADE FOR GRANTS AND CONTRIBUTIONS**

Name	Amount paid
Adams Lake Indian Band	34,500
Carrier Sekani Tribal Council	30,950
Full Circle	29,000
Louie, Darlene	35,200
Nicola Tribal Association	33,125
Nookemis, Benson	36,250
Northern Shuswap Tribal Council	29,100
Nun'wa'kola Cultural Society	32,000
Okanagan Indian Band 2	47,000
Seabird Island Band	34,900
Secwepemc Cultural Education Society	27,215
Sto lo Nation	63,230
The Paul Creek Language Association	35,000
Tl'azt'en Nation Elders	48,760
T'Souke Nation	40,000
U'mista Cultural Society	52,584
Xeni Gwet'in First Nations Government	28,250
Youth Helping Youth Mentorship	37,000

Total payments for grants and contributions exceeding \$25,000	\$ 674,064
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Consolidated total payments of grants and contributions of \$25,000 or less	\$ 1,295,941
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Total payments for grants and contributions per Statement of Operations	\$ 1,970,005
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Reconciliation

Total payments for grants and contributions	\$ 1,970,005
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Add:**Subtract:**

Total payments for grants and contributions reported per Statement of Operations	<u><u>\$ 1,970,005</u></u>
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